

Robert Slezak
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Professional Summary

My qualifications include over forty-two years of comprehensive experience pertaining to Substation design and engineering. Development of all Standards reference resources. I have highly developed leadership, time management, organizational and communication skills.

More recently moved into the Financial Services arena, a passion I have had since I have taught Junior Achievement to Middle Schoolers a segment called "Personal economics" for the past 19 years. Now I have the opportunity to impart some of the same principles to adult families.

Professional Experience

Financial Services – Capital Choice Financial Group- Orange City, FL. 2013-Present
Marketing Director

- Provide financial education and planning thru the "Money Map", which is CCFG's complimentary, yet comprehensive financial planning tool. We implement these plans through extensive array of products, which consists of Life Insurance, LTC Insurance, Disability Insurance, Retail Securities, Fixed & Indexed Annuities, Variable Annuities, 529's, IRA's, 401k, 403b, Managed Securities accounts, and other products.

RLC Enterprises, LLC – Deland, FL 2010-Present
Owner Rep agent

- Representative sales agent for several companies marketing products and services to the Power utility companies and Coops in the state of Florida

North American Substation Services – Altamonte Springs, FL 2009 -2010
Contractor – Self Employed

- Responsible for providing resources in the documentation and organizational activities associated with the development of the company's Standards and Procedures Manual.
- Supported the procurement activities during the absence of the company's purchasing agent.
- Researched and developed NASS's customer contact list (over 100 clients), establishing contact with each of them to ensure our compliance to their document reporting expectations.

Progress Energy - Lake Mary, FL 2004 – 2009
Contractor – Self Employed

- Responsible for providing strategic programmatic direction in regards to major equipment specifications with an emphasis on power transformers, transmission breakers, distribution breakers, circuit switchers, instrument transformers and switches.
- Provide technical expertise, leadership and guidance to the Engineering, Construction and Maintenance units throughout Florida.

- Develop design specifications that take into account design standards, reliability, maintenance, cost, industry standards, and regulatory requirements.
- Review and add vendors to the approved bidders list, which involves approving the factory and design qualifications for the vendors.
- Support in the Development of equipment specifications, bid packages and selection of manufacturers for blanket equipment purchases for Transmission equipment.
- Negotiate and coordinate repairs, warranty work, pricing, and delivery with vendors.
- Coordinate changes in manufacturers drawings requested by Engineering.
- Provide support for procurement, assignment and tracking of major equipment.
- Coordinate transformer receipt inspections (internal and external).
- Evaluate major equipment technical bids from suppliers.
- Participate in project team meetings that focus on major equipment needs and issues.
- Integrate equipment lead times and pricing in THOR.
- Provide equipment forecasts on major equipment to internal customers and outside vendors.
- Coordinate the sale of junk transformers.
- Support Component Engineering in transformer and breaker issues.

Progress Energy - Lake Mary, FL

2001 – 2004

Contractor – Self Employed

- Coordinated resolutions on equipment issues between Engineering, Construction and Maintenance departments.
- Assisted in the development of all Standards manuals and reference material issued by Standards Dept.
- Participate in the evaluation of major equipment (excluding transformers and breakers).
- Supported the maintenance of specifications for all Transmission minor materials in Florida.
- Supported equipment maintenance issues in THOR and Passport's data base.
- Assisted in the equipment procurement and assignments for major equipment including power transformers, circuit breakers, switches and motor operators, instrument transformers, circuit switches and voltage regulators.
- Coordinated and facilitated meetings with substation construction and substation maintenance.
- Assisted and managed special projects as a resource to help reduce department work load.

Florida Power Corporation (Progress Energy) – Maitland, FL

1966 – 2001

Senior Support Analyst

- Thirty-five years experience in the support and design of substation projects, eighteen of which focused on developing substation standards.
- Previous Chairman of Florida Power Corp. Substation Standards Committee.
- Responsible for the design and cost elements of Florida Power's Substation Engineering estimating system.
- Coordinated and facilitated meetings with Substation Construction and Substation Maintenance.
- Maintained and assisted in the development of all Standards manuals and reference material issued by Standards Dept.

- Participated on several task forces focused on reducing inventory and material returns.
- Responsible for equipment procurement and assignments for major equipment including power transformers, circuit breakers, switches and motor operators, instrument transformers, circuit switches and voltage regulators.
- Developed numerous equipment specifications for standard acquisition of materials.
- Assisted the cost reduction team on decreasing the design costs by 10%.
- Participated on the Aesthetics Task Force to develop aesthetic alternatives for station designs.
- Aided in commodity workout sessions to reduce cost and improve equipment specifications.
- Conducted quality assurance audits on construction design projects.

Education/Certifications

Saint Petersburg College – Saint Petersburg, FL

Associate of Arts in Business

Activities/Honors

- Employee campaign manager for the United Way.
- Chairman for the fundraisers for COTN*, United Way and Junior Achievement.
- Previous President of homeowners association (3 years).
- Junior Achievement consultant for elementary and middle school classes for nineteen years
- Group leader for *COTN mission trips to the Dominican Republic for ten years.
- Sales and marketing experience in privately owned business.
- Member of the Executive Board of Directors of the Deland Chamber of Commerce
- Member of the West Volusia Regional Chamber and sit on the Men's Juntó committee
- Member of several committees with the Deland Chamber of Commerce
- Mentor program for at risk youth, currently mentoring a 16 year old High school boy

*COTN (Children of The Nations) is a mission organization dedicated to providing Christian and secular education to children in 8 countries around the world.

Rob Slezak Bio.

I was born on a cold winter day on November 21, 1945 in Hoboken New Jersey, to Emily and John Slezak. My parents moved me to sunny St Petersburg in the summer of 1947.

I was an only child for 12 years before my brother, Jeffrey, came along. He and his wife are retired school teachers in south Miami. Since there was so much age difference between us we never did seem to be real close.

We were quite poor growing up. The first place we lived was a big old multifamily house in the small community of Gulfport (just outside of St. Pete, home of Stetson Law college), with my grandparents, Aunt, Uncle and two cousins. The first house my parents bought was a one bedroom with an open sitting room off the living room, which was my bedroom, with a curtain draped across the opening. The place was so small you had to go outside to change your mind. My dad and grandfather built the first decent house we lived in. I didn't realize how poor that neighborhood was; there were neighbors that still had "ice boxes", so we had an ice delivery truck come through our neighborhood a couple of times a week.

My mom was a "stay at home" mom and my dad worked as a machinist in downtown St Pete next to Bayboro harbor, our special treat was to take the bus on Saturday (we only had one car and my mom didn't have a driver's license) around noon to meet my dad (he only worked ½ day on Saturday's) and go to a neighborhood diner for lunch.

We lived in that old neighborhood until my junior year in high school. After that year I talked my dad into letting me quit school if I would finish up in night school; I had to support my car, you know. Well I worked in a machine shop (just like my dad), met a girl in night school and we wound up not attending school much. Thank goodness I re-enrolled in school the next year and finished graduating a year behind all my school mates.

I married very young, I was just 20 and my first wife was just shy of 21. Within 5 years we had three boys. I got a job with Florida Power Corp (first entry level draftsman ever) and was broke. I started a handyman's business with a buddy in my department and we did OK staying busy nearly every weekend and some nights.

My marriage to my first wife ended after 17 years and I stayed single for almost a year before I met my best friend, Linda. Actually I had a Real Estate license in the late 70's, got a referral from Steve, one of my friends at work who was her ex brother-in-law, wound up listing and selling her house. I really thought she was a great lady but I was married, not happily, but married never the less and did not see Linda again until I separated from my wife and moved in with Steve. She would call over to talk to him and, in time, I started talking to her (for like 6 months) before I asked her out one night. Well the rest is history, we were married the following April after about 6 months of dating. Everyone thought we were crazy, her marrying a guy with three kids, freshly divorced and me jumping from one marriage to another to a lady with two boys of her own. Well that marriage has lasted over 31 years so far, not bad.

My oldest son moved in with us right away and it took me a year of legal hurdles to finally gain custody of my other two sons.

Now we were renting a two bedroom house when we got married. We gave the boys (three of them) the master bedroom and we took the guest bedroom that was just big enough for our king size bed. Since that seemed to work OK we decided to buy a home that was about the same size, but just two weeks before we closed on it, we got custody of our other two boys. Wow, now 5 boys in a 1,100 square foot, two bedroom house. We immediately turned part of the garage into a third bedroom and made due for almost a year before we elevated our living standard to a true three bedroom house with a family room.

Linda and I always had a dream to live on the water and after all the boys moved out, well actually we couldn't get one of them to move so we let him get a roommate and rent the house from us, so we moved out.

We were able to realize our dream for a little over six years, but then Florida Power made a decision to move all of Engineering to Central Florida, and that's what brought us to Sanford. You see we needed a big house, not for the boys, they were all on their own, but our parents who moved in with us (actually Linda's dad lived with us the whole time we were at the beach). My dad's health was failing and when we made the big move we just decided it was better for them to be with us than have to worry about them some 130 miles away.

From that point we just kept moving east, after all our parents passed, we moved to DeBary, then due to some really bad real estate investments, wound up in DeLand in one of our rentals.

I finally retired completely from Florida Power in 2010, after 35 years as a full time employee and almost 8 years as a contractor.

I then worked a year for a contractor that I coordinated some jobs with when I was at FPC. Before I left that job the owner asked me if I ever considered becoming a Rep agent (selling equipment and services to the state electric utilities). It sounded intriguing and within a month he put me in contact with enough companies I was in the Rep services business.

That was a great opportunity since it kept me dealing with a lot of the people I worked with for years. About four years ago my good buddy Matt Allgood asked me to become a principal in his business that, to make a long story short, has morphed into the Financial Services business we are involved in today. Yes, I still have a small hand in my old rep business but just one line, power transformers, which I sell to just one client, Florida Power and Light.

Someone asked me a while back, are you ever going to retire? Why, I love what I do and enjoy the freedom, most of the time, to do it when I want to.

O yes, let's get back to the family for a minute, the five boys have turned out to be very successful, not so young men anymore, three of them are married, the oldest, Troy lives outside Atlanta with his wife of 20 years. He has one son from a previous marriage who is 23 and in the sub service in the Navy. Two others don't live too far from us, one in Altamonte, Craig, he and his wife have a boy 3 ½ and a daughter 17 months old. Kevin lives in DeBary, he and his wife have a 3 ½ year old son. Then there are our other two sons that couldn't live any farther from us, Rick and Tim. Both live in San Francisco, share an apartment and both work in banking. Neither of them are married, although we think Rick is secretly married since he's gone with the same lady for 8 years, a semi long distance relationship since she lives outside of Sacramento.

All in all we have been very blessed and we thank God every day for the paths he has taken us.